



Our Motto is "The Pursuit of Excellence"

Behaviour and Inclusion Officer

Hours: 37 hours per week, term-time only (including 5 training days)

Salary: Level 4A, Point 11-15, £18,435.17 - £19,955.05 pro-rated (actual salary) per annum

It is not just our teaching staff who help us create exceptional results. Our support staff are vital to ensuring that our pupils achieve their full potential and become confident, resilient and compassionate individuals who can make a positive contribution to society.

We are looking for a highly motivated, exceptional individual to take on the role of Behaviour and Inclusion Officer who believes in the transformative power of education, and has a flexible and positive approach.

The post holder will be responsible for running our withdrawal room and ensuring it has a positive impact on our pupils. You need to have extremely high expectations to ensure pupils, regardless of gender, ethnicity and religion, achieve to the best of their ability.

You will need to have experience of working with young people, prior behaviour management experience is desirable, with an interest in working with pupils with a wide range of behavioural and educational needs including social, emotional and mental health needs is essential. A caring, flexible and common-sense approach is important.

The successful applicant will apply trauma-informed approaches when working closely with pupils and support them in making positive and lasting changes to their behaviour.

Closing Date: Open until filled. Please note that we will be running this as a rolling recruitment and selection process during the recruitment campaign, therefore please submit your application at your earliest opportunity.

Applicants must complete the Trust's application form - we cannot accept CVs. An Application Form and recruitment information can be downloaded from our website www.woottonupper.co.uk or requested by email from recruitment@wootton.beds.sch.uk.

Please return the completed Application Form either by email to recruitment@wootton.beds.sch.uk or by post to the HR Department, Wootton Academy Trust, Hall End Road, Wootton, Bedfordshire, MK43 9HT.

Wootton Academy Trust is committed to safeguarding the welfare of children and young people, and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Wootton Academy Trust supports Equal Opportunities Employment.

A NOTE FOR RECRUITMENT AGENCIES - We prefer to hire people directly. We'll be in touch if we need you!